

## **Guidelines for Forming a TFAC Committee**

Trust Funds for All Children (TFAC) is both a practical solution for providing minimum financial security for a child's entire life and a way to invite family members and friends to be a Community of Elders supporting the family and child.

A TFAC Committee in an organization can be either an official program of the Human Resource Department or, with the approval and support of management, volunteers can form it on their own.

Before the first meeting of the TFAC Committee, it is a good idea to encourage all invited to go to the TFAC website, [www.tfac.earth](http://www.tfac.earth). Here they can learn much about TFAC.

At the first meeting, either someone from the Human Resource Department will provide the leadership or, if a volunteer group, it can elect an Executive Director of the TFAC Committee. This person will provide the leadership for the group. Another person can be elected to be the Secretary. This person will keep the minutes of the meetings and distribute them to the members of the TFAC Committee. The TFAC Committee can meet as often as it chooses.

It can then decide how it will let the people in its organization know of this opportunity for their children, through newsletters, postings, and direct contact by TFAC Committee members. This will result in two groups of people, those who respond with interest and those who do not respond with interest. Our suggestion is the first TFAC Trust Funds be established with those who respond with interest and, upon learning more, decide to create a TFAC Trust Fund for their child. They can then serve as ambassadors supporting others to consider creating a TFAC Trust Fund for their children.

The TFAC Committee can then begin to reach out to parents with children in the organization in one-or-one conversations with TFAC Committee members until all the parents in the organization have been educated to this opportunity and have decided if they want to create a TFAC Trust Fund for their child or children.

Finally, some parents will have difficulty finding ten relatives and friends willing to donate approximately \$11 a month until the child is twenty years old to create a TFAC Trust Fund for their child. Helping the parents accomplish this is the second task of the TFAC Committee members.

First, they should be encouraged to invite all the people they want to be in the Community of Elders and allow them to contribute more or less than \$11 a month. The financial contribution should not be the main criteria for inclusion. They should then continue asking relatives and friends to participate until they have the equivalent of at least \$110 a month (the equivalent of 10 people at an average of \$11 a month).

Lastly, as an employee benefit, the organization can be requested to consider contributing \$11 a month, or more, to each child's TFAC Trust Fund. Its participation, particularly at a significant level, will also serve as an encouragement for parents to create TFAC Trust Funds for their children.